

STAFF RECORDS COVERSHEET

 \square **Job Description** (recommended to maintain copy in employee file)

Last Name:	_
First Name:	_
Role in Center:	(*Drivers Only - Annual History Report Date)
Date of Birth:	_
Last 4 Digits of Social Security #:	
Date of Hire or Re-Hired	_ (On or after the date staff is added to KARES/NBCP)
KARES – NBCP (National Background Check Portal) Final Registry Results Form on file for review Employee Authorization Form on file for review (Eligible for hire) DCC 500 on file for review DCC 501 on file for review Out-of-state Background Check Required? Yes No Contact chfsdccnbcp@ky.gov for assistance with out of state background checks. Maintain a copy of all contacts, submitted forms, and final documents and upload into KARES/NBCP Underage Staff: Parents sign Parent Authorization Form and then run applicant through KARES	
☐ TB Skin Test/Risk Assessment/X-Ray	
□ CPR Certification (expira	ition date)
☐ First Aid Certification (expiration date)	
□ CPR/First Aid Training Completed on (for staff who are not certified in CPR and First Aid)	
□ Work Schedule; i.e., Monday – Friday 9am-5pm	
☐ ECE-TRIS Training Record is available for review and contains the following information:	
First Year in Industry (Or staff re-entry/returning after 5 years away) Year #1 Training Calculated on First Year Start Date Orientation completed within first 90 days date Pediatric Abusive Head Trauma Hours to complete 15 hours of training First Year Start Date =	15 hours of training required annually 7/1 – 6/30. Pediatric Head Trauma must be completed every five years. Staff responsible for CCAP Billing must complete billing training annually. 7/1/24 – 6/30/25 = 7/1/25 – 6/30/26 = 7/1/26 – 6/30/27 =
First Year Start Date End 6/30 =	
□ Education Verification: Check one: High school diploma College Degree	
□ Staff Annual Evaluation Date	
□ Annual Professional Development Plan Date	

Revised 8/2025