

Sample Interview Questions: Child Care Center Director

* What qualifies you for the position as Child Care Center Director?
* Describe your education and experience?
* How familiar are you with the Child Care Regulations?
* How familiar are you with KY ALL STARS?
* What do you enjoy most about being a director?
* How do you organize, plan, and prioritize your work?
* How do you evaluate the productivity of your staff?
* What skills do you think are most crucial to this job?
* As a teacher, what activities did you create or implement that were the most successful and why?
* What skills are important for a director to be successful?
* What skills do you possess that would allow you to operate a quality program as a director?
* Describe your experience recruiting, interviewing, and/or hiring an employee.
* How did you effectively motivate, develop, and direct employees?
* How do you stay current on children's activities, and teaching techniques?
* Describe the measures you would take to ensure that the health, safety, and comfort of the children are being met?
* How do you effectively communicate with parents?
* How do you offer feedback to staff?
* How would your current or past coworkers describe you as a team member?
* What are your greatest strengths in a leadership role?
* What challenges do you face in a leadership role?
* Tell us an experience that demonstrates your ability to manage time effectively?
* Tell me how you organize, plan, and prioritize your work?

11/19