Kentucky Early Care and Education Trainer's Credential Grid

TRAINER LEVELS	EDUCATION & EXPERIENCE	REQUIREMENTS: ALL APPLICANTS MUST BE AT LEAST 21 YEARS OF AGE	PERMITTED TRAINING LEVELS	RENEWAL PERIOD
1	- H.S. Diploma or equivalent and - At least 3 years FT* related experience in early childhood field	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's -Complete cabinet designated data system training	- Co-train single topic with credentialed trainer at higher training level	- Valid for three years - Non-renewable
2	- At least a CDA or Director's Credential - 3 years FT* experience in early childhood field **OR** - 10 years FT*related experience in relevant core content, and formal early childhood training equaling 45 clock hrs; or 4.5 C.E.U.s; or 3 college credit hours	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's - Complete Fundamentals of Effective Training -Complete cabinet designated data system training	- Training hours as required by the Division of Licensed Child Care - Commonwealth Child Care Credential training or initial 60 hours of CDA training through an approved training organization (Levels 1 and 2 of the Rubric for levels of Training/Professional Development) - Co-train higher (60-120 hours) CDA level with a level 4 and 5 Trainer through a approved training organizations - Co-train 12 hours with a Level 4 or Level 5 trainer before training solo	Renewable every three years by application, including documentation of: - Training in EC field equaling 30 clock hours to include a minimum of 7 hours in adult learning theory and 8 hours in early childhood - Remain updated on state and national early childhood issues. State updates available at websites
3	- Associate degree in early childhood or the equivalent of 30 credit hours in early childhood coursework and - 3 years FT* related experience in early childhood field **OR** - At least a Bachelors degree in a field related to early childhood, and - At least 1 year FT* related experience in EC field **OR** - A Bachelors degree in a field not related to early childhood and - 10 years FT* related experience in early childhood field	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's - Complete Fundamentals of Effective Training -Complete cabinet designated data system training	- Training hours as required by the Division of Licensed Child Care Levels 1,2,and 3 on Rubric for Levels of Training/Professional Development - Commonwealth Child Care Credential or CDA instruction, through an approved training contractor - Train Levels 1,2,and 3 on the Rubric for Levels of Training/Professional Development, through an approved training organization	Renewable every three years by application, including documentation of: - Training in EC field equaling 30 clock hours to include a minimum of 7 hours in adult learning theory and 8 hours in early childhood - Remain updated on state and national early childhood issues. State updates available at websites
4	- At least a Bachelors degree in early childhood, and - 1 year FT* related experience in early childhood field **OR** - A Bachelors degree in a related field to early childhood and the equivalent of 3 credit hours in child development and 1 year FT* related experience in early childhood field **OR** - At least a Bachelors degree in a field not related to early childhood, and the equivalent of 3 credit hours in child development, and - At least 10 years FT* related experience in EC field	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's - Complete Fundamentals of Effective Training (OR submit documentation of equivalent training) -Complete cabinet designated data system training	- Training hours as required by the Division of Licensed Child Care, Levels 1,2,3,4 - Train Levels 1,2,3 and 4 tracks on Rubric for Levels of Training/Professional Development, through an approved training organization	Renewable every three years by application, including documentation of: - On-going training in EC field equaling 30 clock hours to include a minimum of 7 hours in adult learning theory and 8 hours in early childhood - Remain updated on state and national early childhood issues. State updates available at websites
5	- At least a Masters degree in early childhood and - 1 year FT* related experience in early childhood field **OR** - At least a Masters degree in a field related to early childhood (non related not considered) and 3 credit hours in child development, and - 1 year FT* related experience in Early Childhood field	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's - Complete Fundamentals of Effective Training (OR submit documentation of equivalent training) -Complete cabinet designated data system training	- Train at all training levels (1-5).	-Renewable every three years by application, - Remain updated on state and national early childhood issues. State updates available at websites
SPECIALTY TRAINER	Current license, certification, or equivalent and at least three years related experience in area of expertise in which topic is being trained	- Complete Introduction to Resources in Kentucky for Early Childhood Trainer's -Complete cabinet designated data system training	- Special training ONLY in area of expertise - Training hours as required by the Division of Licensed Child Care through an organization ONLY in area of expertise	Renewable every three years by application, including proof of current license, certificate, or credential in area of expertise

* Full Time (at least 30 hours per week), Part Time (15-29 hours per week) will apply towards full time experience at the rate of 2 PT years =1FT year.

*Revised 2012